# TRANSFORMING FAMILY INVOLVEMENT INTO REAL ENGAGEMENT

NATIONAL CENTER for MONTESSORI in the PUBLIC SECTOR

### What We'll Discuss Today

- What does it mean to "follow the family"?
  - The Study
  - The Programs
  - The Lessons
- What is family-centered practice?
  - Empowerment and Capacity Building
  - The Predicament of Parenting
- What does this look like in Montessori schools?
  - Schedules
  - Events
  - Language



# Crossway Montessori Communities MONTESSORI FOR SOCIAL CHANGE





#### **Common Themes**

- Focus on continuity —
   programming from birth through
   Elementary
- Focus on assets versus deficits
- Focus on prevention and the potential of the first plane of development
- Intensive focus on the entire family — not just the child

#### **CROSSWAY COMMUNITY**

#### Intergenerational, Family-Centered Education

Asset-based family support

Focus on Family Systems

Multi-generational

supports

Ongoing coaching and modeling

Full Montessori Implementation

#### Montessori Principles

The entire campus as a prepared environment for Comprehensive learning and living

#### Emphasis on:

- -- Practical Life
- -- Freedom Within Limits
- -- Work

Integrated Wrap-Around Services

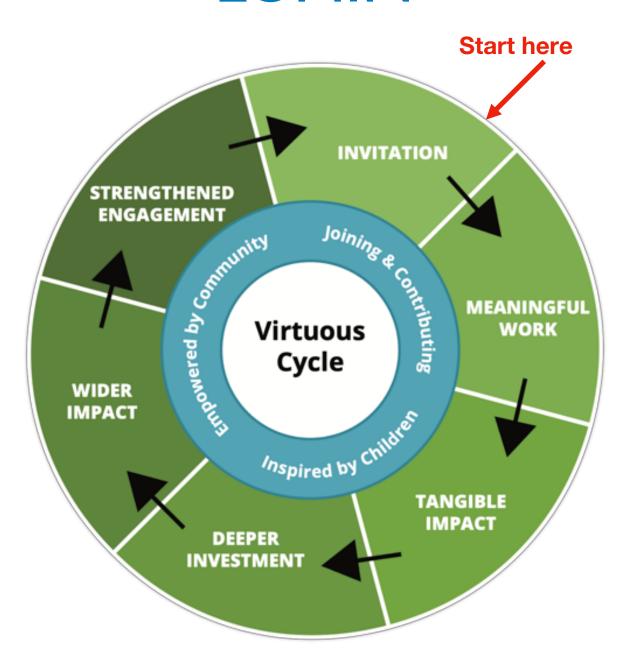
Summer Programming

Before and After School

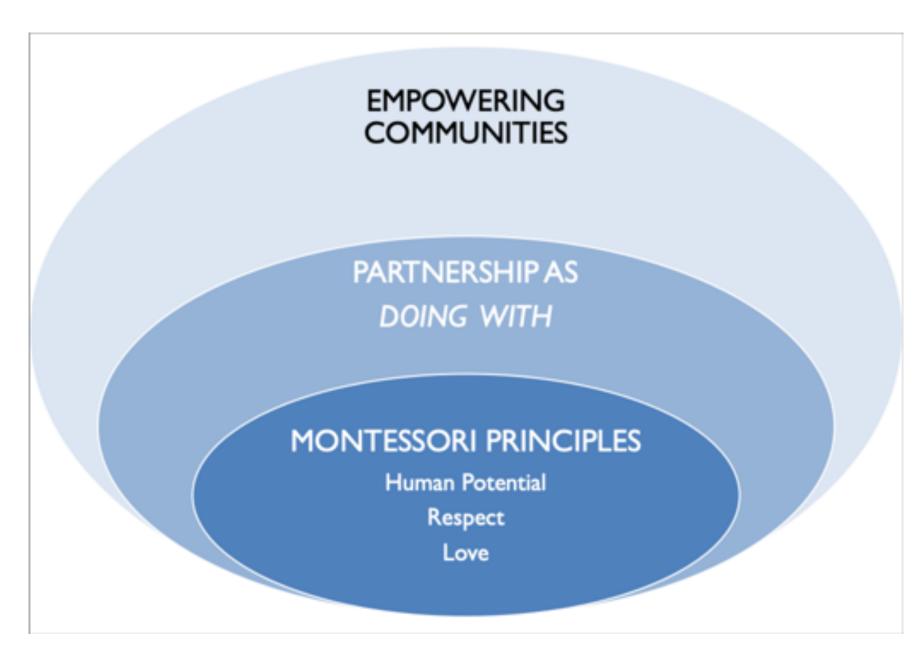
Programming

Home visits

#### **LUMIN**



#### **MONTESSORI PARTNERS**



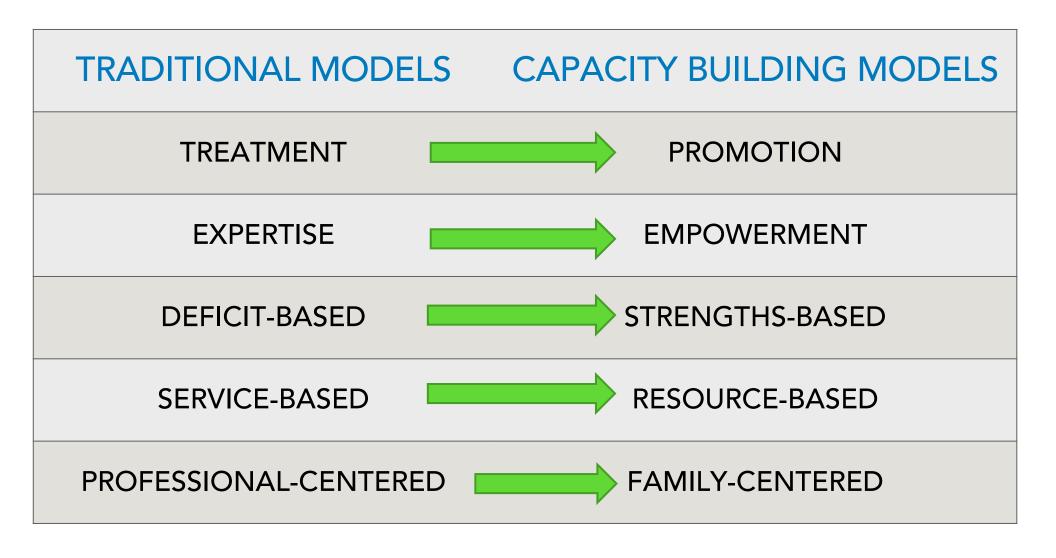
### Family-Centered Practice

### Core Principles

- Families want what's best for their children; our task is to help them achieve their goals
- Every child is linked to family; we cannot serve one without the other
- A broad range of informal and formal supports are used for achieving familyidentified goals
- All interactions with families should be driven by the goal of capacity-building and support rather than compliance
- Montessori principles of respect, human potential, and love guide our practice



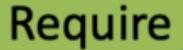
#### SHIFTING PARADIGMS



### AN EXAMPLE: PARENTING CAPACITY BUILDING

PRACTICE MODEL	MAIN FOCUS		
PROMOTION	Enhance & promote parenting knowledge and skill		
EMPOWERMENT	Create opportunities that support and strengthen a sense of parenting confidence and competence		
STRENGTHS-BASED	Building on existing parenting capabilities as the basis for new skills		
RESOURCE-BASED	Use a range of resources and supports to enhance capabilities		
FAMILY-CENTERED	Engage parents in participatory experiences and opportunities to strengthen and promote parenting knowledge, skills, self-efficacy		

#### **Involvement**



One-way communication Focus on policies & procedures What the school expects of families

Remediate

Focus on deficits

Monitor

Parents are accountable to school

#### **Engagement**

Commit

Meaningful opportunities to contribute to the school's mission (not just financial)

School and Families are accountable to one another

#### Build Trust

Robust two-way communication Focus on mutual expectations Ongoing interactions – formal and informal

#### Invite

Ongoing outreach beginning prior to enrollment

Physical space for parents to gather

#### What Should Families be most engaged in? Their Child's Development

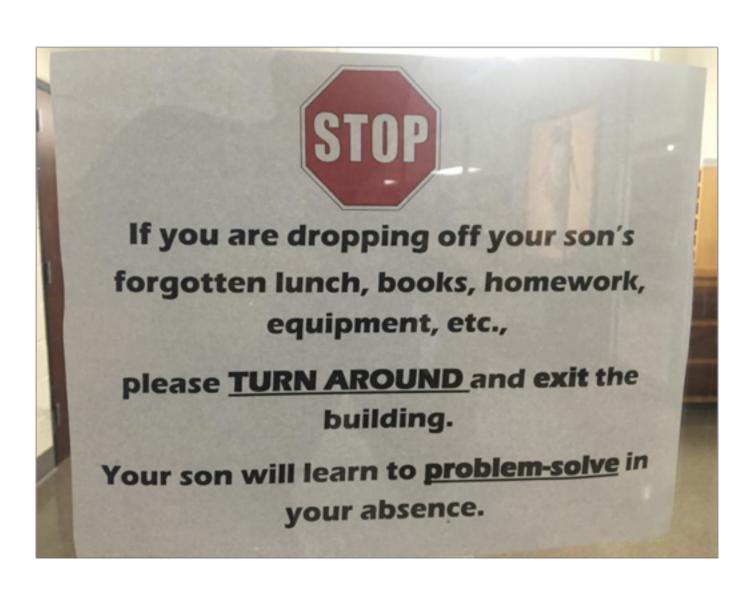
- Every interaction is (potentially) an intervention
  - Car line
  - Open House
  - Conferences
  - Observations
- Every intervention must be directed toward capacity building — Families should leave the interaction with a better understanding of <u>their child</u>

### Breakthrough Montessori PCS





### Challenges to Family Engagement in a Montessori Context



#### Family Engagement in a Montessori Context



Parents as co-designers of the school environment.

#### Family Engagement in a Montessori Context



Parents as co-designers of the school environment.

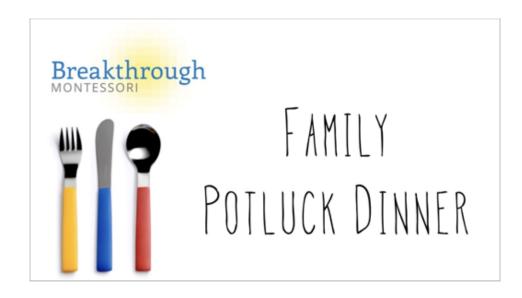


Breakthrough Families as co-designers of children's development.

### Family Engagement: School Structures



The Breakthrough Bulletin



# Building Trust: Connecting with Families



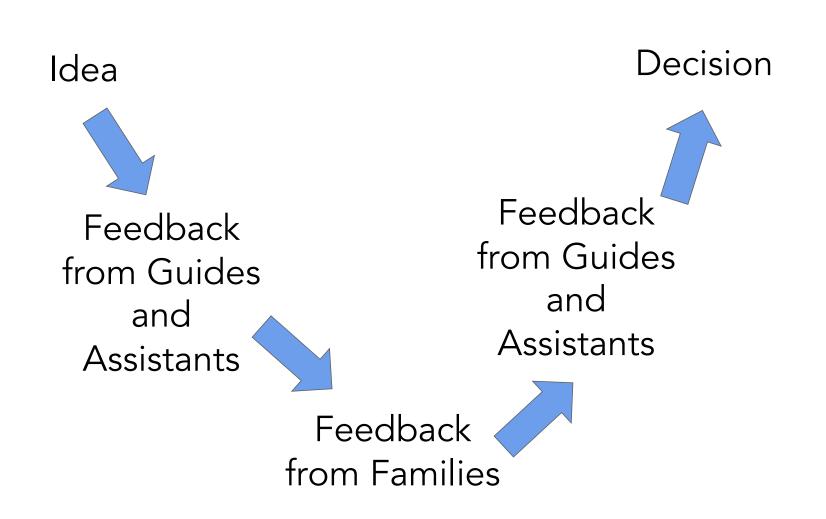
### Building Trust: Codified Policies and Procedures

The story of dismissal vs. The story of our new campus

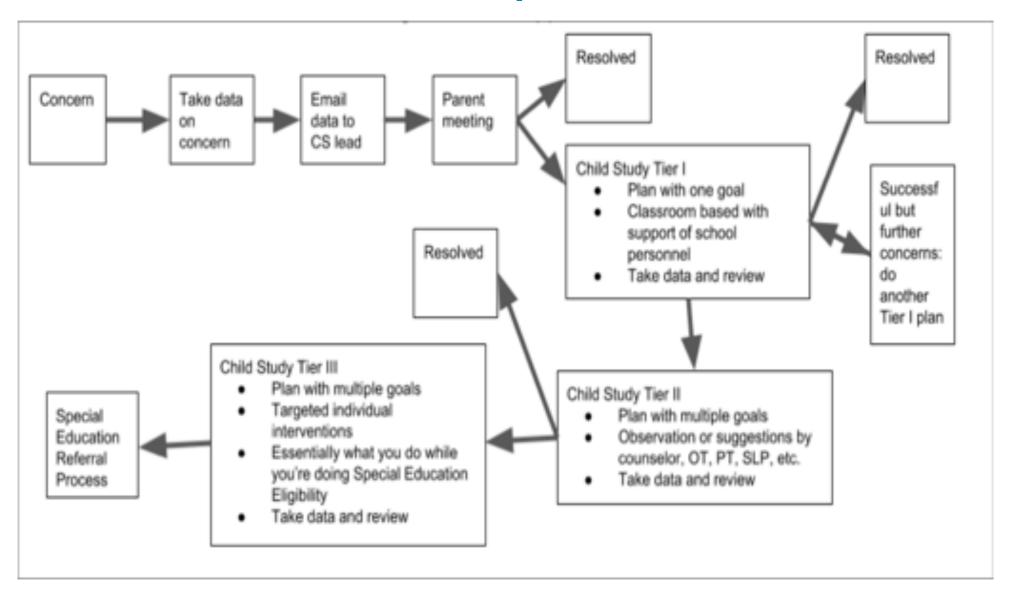




# Building Trust: Making New Decisions



# Building Trust: Child Study Process



#### Building Trust:

First Experiences with School



#### Decentralizing Family Engagement



Who is in charge of family engagement?

What do they need in order to be successful?

#### NATIONAL CENTER for MONTESSORI in the PUBLIC SECTOR

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